

Minutes of Board Meeting  
Pasco County Mosquito Control District  
2308 Marathon Road, Odessa, FL 33556  
June 21, 2022

Regular meeting of the Board of Commissioners was called to order at the district office on June 21, 2022, at 9:30 a.m.

Pledge of Allegiance

Those present were Chairperson Abbott, Secretary Cox, Treasurer Evans, Executive Director Rogers, Operations Director Hansen, Research and Surveillance Director Prasauskas, Public Education and Information Officer Meek, Finance Manager Foster, Lina Castro and Jonathan Moore with InVision Advisors, and Linda Bunting with Cody & Associates.

Approval of Agenda and Consent Agenda: Randy Evans motioned, Michael Cox second – All Approved

Public Comment: None

**New Business:**

1. Salary Survey Review, Discussion & Implementation: When the original Salary Survey was conducted, Cody & Associates suggested a 6.6% increase salary adjustment was warranted. Since the original survey, various other districts were having special emergency meetings to discuss a 2% or higher increase due to the current economic climate. A revision to the survey and discussion among the Commissioners and the Executive Director concluded that an 8.6% increase across the board was more appropriate to bring salaries to current market status. Executive Director Rogers suggested that the increase be effective June 1<sup>st</sup>, 2022: Michael Cox motioned, Randy Evans second – All Approved
2. Reschedule August BOC Meeting: New date August 9, 2022: All Approved
3. Optional Healthcare, Commissioner Abbott: Commissioner Abbot proposed that the Commissioners receive medical benefits or increase the Wellness benefit for commissioners an additional \$320.00 per month.: Question raised if part time employees will also receive medical benefits. Executive Director Rogers stated that our carrier, Florida Blue will not cover those working less than 25 hours per week. Commissioner Cox and Commissioner Evans both were not comfortable allowing Commissioners to receive this benefit. No motion was made nor vote taken.

**Director's Report: Randy Evans motioned to adjust agenda to discuss Campus Update before Unfinished Business. Michael Cox second – All Approved**

1. Campus Update: Lina Castro and Jonathan Moore from InVision Advisors discussed the current stage of the campus buildout. Discussion on offsite utilities survey and geotechnical work ensued, where larger equipment was required to get through tree root system which scheduling the use is causing a delay. Spring Engineering will present the designs to the Board in late July/early August which may require a special meeting to be held. Commissioner Cox inquired to the need of an "owner's rep" in this stage of the process. Commissioner Cox believes that InVision Advisors is the cause for delay over the campus project and feels it would be better if Spring Engineering deals directly with the Executive Director at this point. Commissioner Cox wishes to terminate the contract with InVision. Commissioner Evans stated that InVision is necessary for their expertise in this area and their oversight of the overall project. Commissioner Abbott stated keeping things in place and to move on from further discussion at this point.

**Unfinished Business:**

Fiscal Year 2022-2023 Budget: Executive Director Rogers provided an update on the budget. Will include in the next month's meeting a revised budget that includes the Salary Survey increase. Executive Director Rogers also announced the creation of an HR Generalist position to be added. Various other discussions regarding budget line items.

**General Information:**

Executive Director Rogers reported that 06/19/2022-06/25/2022 was Mosquito Awareness Week. Empower will provide a webinar on 06/24/2022 for introduction to the new Roth option available to employees. The HR Generalist position is a reallocated position and is in early stages of preparing the process of hiring. Payroll is being brought back in house. August 8<sup>th</sup>, 2022, Board meeting moved to August 9<sup>th</sup>, 2022.

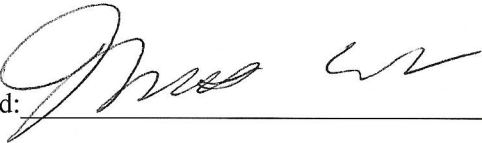
Operations Director Hansen reported on 2 incidents with vehicles. Currently waiting on reports to send to the insurance companies.

Agne Prasauskas reported Osceola County was under a mosquito-borne disease advisory.

**Good of the Order:**

Commissioner Cox made a motion to adjourn the meeting at 12:10 p.m. Commissioner Evans second. Meeting Adjourned.

Date: 8-21-22

Attested:  \_\_\_\_\_