

PCMCD CODE OF ETHICS POLICY

The Pasco County Mosquito Control District strictly adheres to the requirements of Florida's open government laws. Florida's Government-in-the-Sunshine Law was enacted in 1967. The Florida Sunshine Law regarding open government can be found in [Chapter 286](#) of the Florida Statutes. These statutes establish a basic right of access to most meetings of boards, commissions and other governing bodies of state and local governmental agencies or authorities.

Additionally, Florida has established ethics standards for public officials and employees recognizing the right of citizens to protect the public trust against abuse. Our state Constitution was revised in 1968 to require a code of ethics, prescribed by law, for all state employees and non-judicial officers prohibiting conflict between public duty and private interests.

The Code of Ethics for Public Officers and Employees is found in [Chapter 112 \(Part III\)](#) of the Florida Statutes. Foremost among the goals of the Code is to promote the public interest and maintain the respect of the people for their government. The Code is also intended to ensure that public officials conduct themselves independently and impartially, not using their offices for private gain other than compensation provided by law. While seeking to protect the integrity of government, the Code also seeks to avoid the creation of unnecessary barriers to public service.

The ethics laws generally consist of two types of provisions, those prohibiting certain actions or conduct and those requiring that certain disclosures be made to the public. The following descriptions of these laws have been outlined in an effort to provide notice of their requirements:

A. PROHIBITED ACTIONS OR CONDUCT

1. Solicitation and Acceptance of Gifts
2. Unauthorized Compensation
3. Misuse of Public Position
4. Disclosure or Use of Certain Information
5. Solicitation or Acceptance of Honoraria

B. PROHIBITED EMPLOYMENT AND BUSINESS RELATIONSHIPS

1. Doing Business With One's Agency
2. Conflicting Employment or Contractual Relationship

C. RESTRICTIONS ON APPOINTING, EMPLOYING, AND CONTRACTING WITH RELATIVES

1. Anti-Nepotism Law

D. POST OFFICE HOLDING AND EMPLOYMENT (REVOLVING DOOR) RESTRICTIONS

1. Lobbying by Former Legislators, Statewide Elected Officers, and Appointed State Officers
2. Lobbying by Former State Employees

E. VOTING CONFLICTS OF INTEREST

F. DISCLOSURES

For more information go to the Florida Commission on ethics website and select ethics laws, www.ethics.state.fl.us or go to the [Guide to the Sunshine Amendment and Code of Ethics for Public Officers and Employees](#).